



MANIPAL

ACADEMY of HIGHER EDUCATION

(Deemed to be University under Section 3 of the UGC Act, 1956)



Gender Sensitization! Prevention, Prohibition and Redressal of Sexual Harassment at Workplace

Have you ever been a victim or witnessed any of the following Unwelcome Advances at your workplace?

- Requests or demand for sexual favours, either explicitly or implicitly in return for employment, promotion, examination or evaluation
- Sexually coloured remarks, jokes, letters, phone calls, text messages, emails, gestures or forcefully flaunting pornography
- Lurid stares, physical contact or molestation, stalking, verbal or non-verbal communications that is offensive to individual sensibilities and has the ability to cause psychological distress
- Any act or conduct of a person that is creating a hostile or intimidating environment to the employee /student belonging to the opposite sex.

If the answer is YES to any of the above queries,
please reach out to

MAHE ICC (Internal Complaints Committee) at
0820-2922960 or **icc.mu@manipal.edu**

If it is Unwanted, it is Harassment

Sexual Harassment at workplace is a punishable offence

Internal Complaints Committee